



POLICY OF QUALITY, OCCUPATIONAL SAFETY AND HEALTH, OPERATIONAL SAFETY, AND ENVIRONMENT

VISION

To be a world class company in the heavy equipment industry in Indonesia through high quality of service for the satisfaction of the stakeholders.

MISSION

1. To be a reliable partner in heavy equipment services and a trusted expert to give best solution in products and services;
2. To sustainably improve performance quality of employees in a conducive working environment as well as lead them to achieve better welfare;
3. To present to the world a true contribution to public and nation's welfare;
4. To ensure a fixed financial yield and increasing growth for the interest of shareholder's investment.

OBJECTIVE

To be a supplier and a service provider of heavy equipment with the best quality and services by putting forward the occupational safety and health, operational safety, and also environmentally insightful.

POLICY

1. Providing services for customer satisfaction in accordance with the applicable requirements;
2. Fulfilling compliance obligation of legal requirement from Indonesia government and other applicable requirements;
3. Creating the safe, efficient and productive operational activity, preventing the work accident, dangerous occurrence, occupational disease, incident caused by worker's disease and asset damage by prioritizing the quality, occupational safety and health, operational safety, and environment;
4. Protecting the environment, eliminating hazard and reducing the risk of quality, occupational safety and health, operational safety, and environment;
5. Identifying, evaluating, and assessing all non-conformity, aspect, and potential threat of quality, occupational safety and health, operational safety, and environment;
6. Conducting regular management and periodical monitoring of quality, occupational safety and health, operational safety, and environment;
7. Performing continual improvement to the system and performance of quality, occupational safety and health, operational safety, and environment;
8. Enhancing the competency of human resources, facilities, infrastructures, installation, and tools based on requirements, needs, and technologies;
9. Performing participation, consultation, and involvement of workers and worker representative related to quality, occupational safety and health, operational safety, and environment.

This policy is communicated to all employee, available for related parties, implemented with utmost responsibilities and as framework to set the goals, objectives, and programs for company.

Jakarta. May 3rd, 2024.

A handwritten signature in black ink, appearing to read "Djonggi TP Gultom".

Djonggi TP Gultom

President Director

